

Finland Family Leave Reform 2022 (Perhevapaauudistus) — Gender-Equal Parental Quota

Gender Equality · Good practice · Finlandia

Puntuación de calidad: 96/100

Solidez de la evidencia: Observational / pre–post

Resumen

Finland's 2022 reform grants each parent 160 non-transferable leave days. By 2024, fathers' share of total parental benefit days rose from 12.5% (2021) to 20.9%, with average days rising from 44 to 78 (Kela data).

Dimensiones clave

Dimensión	Puntuación
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluable por C-NAPSE

Fuentes de datos

C-NAPSE web research — consultado el 2026-06-20

Ministry of Social Affairs and Health / Kela (Social Insurance Institution of Finland) — consultado el 2026-06-20

Kela — Family leave reform results (official) — consultado el 2026-06-20

Yle — More fathers taking parental leave since 2022 law change — consultado el 2026-06-20

Nordic Council of Ministers — Parental leave in Finland (2025) — consultado el 2026-06-20

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