

Work in Estonia — national talent attraction programme and International House of Estonia

City Innovation Library · Good practice · Estonie

Score de qualité : 62/100

Niveau de preuve : Modérées

Résumé

National talent attraction initiative (since 2015) with the International House of Estonia in Tallinn as one-stop hub; 2022–2025 target: 3,000 ICT/science specialists (≥€26 M in direct taxes). Estonia ranks 23rd in the INSEAD Global Talent Competitiveness Index.

Dimensions clés

Dimension	Score
Evidence of impact / measured results	1/3
Transferability / demonstrated replication	2/3
Scalability	2/3
Sustainability / continuity	2/3
Innovation	2/3
Inclusiveness / equity	2/3
Multi-stakeholder collaboration	2/3

Évalué par C-NAPSE

Sources de données

[C-NAPSE web research](#) — consulté le 2026-06-20

[Enterprise Estonia \(EAS\) / Work in Estonia programme](#) — consulté le 2026-06-20

[Work in Estonia — official programme site](#) — consulté le 2026-06-20

[Baltic Times: Work in Estonia expanding to ICT and natural sciences \(2022\)](#) — consulté le 2026-06-20

[Invest in Estonia: Re-Invent Yourself — talent attraction for international spouses](#) — consulté le 2026-06-20

[Work in Estonia: INSEAD talent competitiveness ranking](#) — consulté le 2026-06-20

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