

3MTT — Nigeria's 3 Million Technical Talent Programme

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Quality score: 62/100

Evidence strength: Moderate

Summary

Nigeria's federal digital-skills programme aims to train 3 million tech workers by 2027; after two years it had onboarded ~90,000 of 1.8M applicants, but only 19% of the first cohort completed training and initial job-placement rates were around 11%.

Key dimensions

Dimension	Score
Evidence of impact / measured results	2/3
Transferability / demonstrated replication	1/3
Scalability	2/3
Sustainability / continuity	1/3
Innovation	2/3
Inclusiveness / equity	2/3
Multi-stakeholder collaboration	3/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-08

[Federal Ministry of Communications, Innovation and Digital Economy \(Nigeria\) / National Information Technology Development Agency \(NITDA\)](#) — accessed 2026-07-08

[3MTT — official portal](#) — accessed 2026-07-08

[TechCabal — Can 3MTT turn Nigeria into a global tech talent powerhouse?](#) — accessed 2026-07-08

[AWS Public Sector Blog — Empowering underserved learners with digital skills: Nigeria's 3MTT programme on AWS](#) — accessed 2026-07-08

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