

AdP Waters of Portugal - Gender Equality Plan 2024

Gender Equality · Good practice · Portugal · National

Quality score: 96/100

Evidence strength: Descriptive / self-reported

Summary

The Águas de Portugal Gender Equality Plan outlines a comprehensive set of actions aimed at promoting gender equality in decision-making and leadership positions within the company. Aligned with Law No. 62/2017, which mandates a minimum representation of 33.3% women in management

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Impact on gender equality	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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