

AkiraChix codeHive — Residential Tech-Training Pathway for Young Women in East Africa

Gender Equality · Good practice · Kenya

Quality score: 82/100

Evidence strength: Descriptive / self-reported

Summary

Since 2010, Nairobi's AkiraChix has trained under-resourced East African women in software development via its residential codeHive programme; reported graduation near 90% and placement 74-95% by cohort, with monthly wages rising several-fold after graduation.

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-05

[AkiraChix](#) — accessed 2026-07-05

[GitLab Foundation — Training to Transformation: Women in East Africa Gain Confidence, Break Barriers](#) — accessed 2026-07-05

[The Borgen Project — Closing Kenya's Gender Gap in Tech Education](#) — accessed 2026-07-05

[IMF Finance & Development — The African IT Revolution, with a Feminine Touch \(2011\)](#) — accessed 2026-07-05

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