

AMAS — Austria's Banned-Then-Vindicated Jobseeker Profiling Algorithm

AI in the Public Sector · Good practice · Austria

Quality score: 20/100

Evidence strength: Cautionary / limited

Summary

Austria's AMS scored every jobseeker into 3 employability tiers to ration training funds; researchers found a –0.14 penalty for being female. The DPA banned it in 2020; courts cleared it only in 2025, after AMS wrote off €2.5m and dropped the project.

Key dimensions

Dimension	Score
Evidence of impact / measured public value	1/3
Transparency, fairness & accountability	1/3
Transferability / demonstrated replication	0/3
Scalability beyond pilot	0/3
Governance, capability & sustainability	1/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-30

[Arbeitsmarktservice \(AMS\) — Austria's Public Employment Service](#) — accessed 2026-07-30

[Frontiers in Big Data \(academic, via PMC\)](#) — accessed 2026-07-30

[netzpolitik.org — DPA bans the algorithm \(2020\)](#) — accessed 2026-07-30

[OTS.at — final court ruling and €2.5m figure \(Sept 2025\)](#) — accessed 2026-07-30

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