

Andorra's Law 6/2022 on Equal Treatment and Non-Discrimination Between Women and Men

Gender Equality · Good practice · Andorra

Quality score: 63/100

Evidence strength: Moderate

Summary

Andorra's first gender-equality law (2022) mandates equality plans, pay-gap reporting for firms with 50+ staff and a public wage-gap registry, plus a 40% electoral gender quota — even as the economy-wide pay gap was estimated near 26% just before the law passed.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-11

[Govern d'Andorra \(Government of Andorra\)](#) — accessed 2026-07-11

[Butlletí Oficial del Principat d'Andorra — Llei 6/2022, text oficial](#) — accessed 2026-07-11

[Govern d'Andorra — publicació oficial de la Llei 6/2022](#) — accessed 2026-07-11

[Govern d'Andorra — bretxa salarial al Cos General i Diplomàtic](#) — accessed 2026-07-11

[Borgen Project — The Gender Wage Gap in Andorra](#) — accessed 2026-07-11

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