

Argentina's Trans Labor Quota Law (Ley 27.636 "Diana Sacayán - Lohana Berkins")

Gender Equality · Good practice · Argentina

Quality score: 74/100

Evidence strength: Observational / pre–post

Summary

Argentina's 2021 law reserves 1% of national public jobs for trans people. Public employment of this group rose from 101 (2020) to 955 (2023), a 700%+ increase — though the 1% target itself remains largely unmet.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-17

[Ministerio de Mujeres, Géneros y Diversidad de la Nación \(Argentina\)](#) — accessed 2026-07-17

[Boletín Oficial — Ley 27.636 \(official law text\)](#) — accessed 2026-07-17

[Argentina.gob.ar — two-year implementation report](#) — accessed 2026-07-17

[NPR — Argentina Goes Further to Protect LGBTQ Rights With New Law on Trans Employment](#) — accessed 2026-07-17

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