

Australia's 10 Days' Paid Family and Domestic Violence Leave — a World-First Universal National Entitlement

Gender Equality · Good practice · Australia

Quality score: 85/100

Evidence strength: Strong

Summary

Since 2023, all Australian employees — including casuals — have a legislated right to 10 days of paid leave to deal with family and domestic violence; an independent 2024 review found it life-changing for users but under-used due to low awareness.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-05

[Australian Government — Department of Employment and Workplace Relations / Fair Work Commission, under the Fair Work Amendment \(Paid Family and Domestic Violence Leave\) Act 2022](#) — accessed 2026-09-05

[Department of Employment and Workplace Relations — Final report of the review of Paid Family and Domestic Violence Leave](#) — accessed 2026-09-05

[ABC News — Paid leave domestic violence scheme is working well but not broadly known about, review finds](#) — accessed 2026-09-05

[Flinders University — Independent Review of the Operation of the Paid Family and Domestic Violence Leave \(2024\)](#) — accessed 2026-09-05

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