

AXA XL - Inclusion et Diversité inclusion and Diversity - AXA XL

Gender Equality · Good practice · France · Transnational

Quality score: 96/100

Evidence strength: Descriptive / self-reported

Summary

AXA aims to achieve gender parity across the company, with a specific focus on senior executives, while eliminating all pay gaps between men and women. AXA is committed to creating an environment that encourages and supports female talent by implementing a comprehensive range of

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Evaluated outcomes	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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