

Batas Kasambahay (RA 10361) — The Philippines' Domestic Workers Act

Gender Equality · Good practice · Philippines

Quality score: 59/100

Evidence strength: Observational / pre–post

Summary

The Philippines' 2013 Domestic Workers Act promised written contracts, minimum wage and mandatory social-security coverage to 1.4 million kasambahay; a 2019 government survey found only 2.5% had written contracts and 83% still lacked social-security coverage.

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-10

[Department of Labor and Employment \(DOLE\), Philippines](#) — accessed 2026-09-10

[DOLE-PSA: 1.4M HSWs, 72% on live-out](#) — accessed 2026-09-10

[Manila Bulletin: Only 2.5% of 1.4 million kasambahay have written contracts](#) — accessed 2026-09-10

Cite this — Evidoria. *Batas Kasambahay (RA 10361) — The Philippines' Domestic Workers Act*. Persistent ID: ccbb3fba-535c-4578-abbc-e31920e3da5e.