

Better Factories Cambodia — ILO/IFC Garment-Sector Compliance and Gender Equity Programme

Gender Equality · Good practice · Cambodia

Quality score: 89/100

Evidence strength: Observational / pre–post

Summary

Since 2001, Better Factories Cambodia (BFC) — an ILO/IFC joint programme — monitors labour compliance in Cambodia's garment sector, where women are 80% of 645,000 BFC-enrolled workers. Participation coincides with a 17% national gender pay gap reduction and productivity gains of

Key dimensions

Dimension	Score
Transferability / replicability	3/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-23

[Better Work \(ILO / IFC joint programme\)](#) — accessed 2026-06-23

[Better Work Cambodia](#) — accessed 2026-06-23

[BFC 2024 Annual Report](#) — accessed 2026-06-23

[ILO project page](#) — accessed 2026-06-23

[US DOL BFC page](#) — accessed 2026-06-23

Cite this — Evidoria. *Better Factories Cambodia — ILO/IFC Garment-Sector Compliance and Gender Equity Programme*.
Persistent ID: f42b443a-addd-4501-a4cd-3d91887a7f9f.