BNP Paribas - Investing in women on the board

Gender Equality · Good practice · France · Transnational

Quality score: 96/100

Evidence strength: Descriptive / self-reported

Summary

BNP Paribas Asset Management has implemented a comprehensive proxy voting system designed to promote gender diversity on the boards of directors within its portfolio companies. This global initiative is part of the company's broader commitment to fostering inclusive governance an

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

ProPEGE — Equal Leadership catalogue — accessed 2026-06-14

Practice website — accessed 2026-06-14

Promoter website — accessed 2026-06-14

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