

Breaking Barriers: The HK Unicorn Squad's Mission to Empower Estonia's Young Women in Tech

Gender Equality · Good practice · Estonia · National

Quality score: 82/100

Evidence strength: Descriptive / self-reported

Summary

The election of Kaja Kallas as Estonia's first female Prime Minister in 2021 marked a pivotal moment of inspiration across the nation, particularly among young women. This historical milestone catalyzed an empowerment movement, encouraging an increased presence of women in leader

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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