

Chile's Ley Karin — Mandatory Workplace Harassment & Violence Prevention Law

Gender Equality · Good practice · Chile

Quality score: 85/100

Evidence strength: Observational / pre–post

Summary

Chile's Ley Karin (Law 21.643), in force since 1 August 2024, mandates employer protocols and fast-track investigations for workplace harassment and violence. In its first year, the Labour Directorate logged 44,212 complaints, 66.4% filed by women, and confirmed violations in ove

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-05

[Dirección del Trabajo \(Chilean Labour Directorate\), Ministry of Labour and Social Welfare](#) — accessed 2026-07-05

[Dirección del Trabajo - one-year balance](#) — accessed 2026-07-05

[EMOL - implementation delays](#) — accessed 2026-07-05

[Subsecretaría del Trabajo](#) — accessed 2026-07-05

[CIPER Chile - public sector caveat](#) — accessed 2026-07-05

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