

Cyprus's 'Employer for Equality' Certification Scheme

Gender Equality · Good practice · Cyprus

Quality score: 52/100

Evidence strength: Moderate

Summary

Since a National Certification Body was set up in April 2014, Cyprus has run a voluntary, tripartite scheme awarding an 'Employer for Equality' or 'Good Practice' label for embedding gender equality in HR policy, including pay. By late 2025, 57 organisations were certified.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-23

[Cyprus Ministry of Labour, Welfare and Social Insurance – Department of Labour Relations](#) — accessed 2026-09-23

[Cyprus Department of Labour Relations – Certification Body for Gender Equality Good Practices](#) — accessed 2026-09-23

[European Institute for Gender Equality – Cyprus legislative and policy background](#) — accessed 2026-09-23

[Cyprus Mail – Cyprus ministry honours firms for workplace gender equality \(Dec 2025\)](#) — accessed 2026-09-23

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