

Czech Ministry of Labour's Equal Pay Project (formerly '22% to Equality') — Pay Tools for Employers and Employees

Gender Equality · Good practice · Czechia

Quality score: 37/100

Evidence strength: Cautionary / limited

Summary

Launched in 2019 against a reported 22% Czech pay gap, the Ministry of Labour's project offers an online salary calculator, pay-position data and advice to employees and employers. No outcome evaluation has been published, so impact is unproven.

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	0/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-10-11

[Ministry of Labour and Social Affairs of the Czech Republic](#) — accessed 2026-10-11

[Emerging Europe, Nov 2019](#) — accessed 2026-10-11

[Expats.cz, Mar 2025](#) — accessed 2026-10-11

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