

# D&I:: female talent pipeline

Gender Equality · Good practice · Belgium · National

Quality score: 89/100

Evidence strength: Descriptive / self-reported

## Summary

At Deloitte Belgium, fostering a diverse and inclusive environment is central to their purpose of making an impact that matters. They recognize that diversity within a group is as crucial as ability and brainpower. Specifically, gender diversity holds a significant place in their

## Key dimensions

| Dimension                       | Score |
|---------------------------------|-------|
| Transferability / replicability | 3/3   |
| Effectiveness                   | 1/1   |
| Evaluated outcomes              | 1/1   |
| Achievement / evidence          | 1/1   |
| Sustainability                  | 1/1   |
| Gender-mainstreaming embedding  | 1/1   |
| Impact on gender equality       | 1/1   |
| Curator validation              | 1/1   |

Evaluated by ProPEGE consortium (Equal Leadership)

## Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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