

Diia.City — Ukraine's Wartime Legal & Tax Regime to Retain Tech Talent

City Innovation Library · Good practice · Ukraine

Quality score: 62/100

Evidence strength: Moderate

Summary

Ukraine's Diia.City regime taxes registered IT firms' staff at a flat 5% to keep the sector viable through the war. Resident firms doubled to 2,844 by 2025 and exports held at \$6.4bn in 2024, but 48% of developers still consider emigrating.

Key dimensions

Dimension	Score
Evidence of impact / measured results	2/3
Transferability / demonstrated replication	2/3
Scalability	3/3
Sustainability / continuity	1/3
Innovation	3/3
Inclusiveness / equity	0/3
Multi-stakeholder collaboration	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-14

[Ministry of Digital Transformation of Ukraine](#) — accessed 2026-07-14

[Ministry of Digital Transformation — Ukraine's IT Powerhouse 2024](#) — accessed 2026-07-14

[Sifted — The State of Ukrainian Tech: How Does It Really Look in 2024?](#) — accessed 2026-07-14

[Scroll.media — Ukrainian Tech in the Fourth Year of War \(IT Research Ukraine 2025\)](#) — accessed 2026-07-14

[KPMG Ukraine — Diia City tax overview](#) — accessed 2026-07-14

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