

Do Board Gender Quotas Generate Horizontal Spillovers?

Gender Equality · Literature / resource · Italy · National

Quality score: 66/100

Evidence strength: Quasi-experimental

Summary

Using a panel of unlisted Italian banks over the period 2006–2018, the paper examines the extent to which a law that mandatorily introduced female quotas in the boards of Italian listed companies in 2012 had spillover effects on the boards of unlisted banks, which were not required to do so.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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