

Ecuador's Organic Law for Equal Pay Between Women and Men (2024)

Gender Equality · Good practice · Ecuador

Quality score: 52/100

Evidence strength: Descriptive / self-reported

Summary

In force since 19 Jan 2024, Ecuador's Organic Law for Equal Pay obliges all public/private employers nationwide to report yearly on equal-pay actions and undergo verification, with compliant employers publicly certified — while 2023 BID data showed women earning about 12% less.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-16

[National Assembly of Ecuador / Ministerio del Trabajo](#) — accessed 2026-09-16

[NMS Law - Entra en vigencia la Ley Orgánica para la Igualdad Salarial](#) — accessed 2026-09-16

[Primicias - Lista la ley para garantizar igualdad salarial](#) — accessed 2026-09-16

[UQA - Ley Orgánica para la Igualdad Salarial entre Mujeres y Hombres](#) — accessed 2026-09-16

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