

Employment Gold Card — Taiwan's All-in-One Talent Visa

City Innovation Library · Good practice · Taiwan

Quality score: 62/100

Evidence strength: Moderate

Summary

Taiwan's 4-in-1 Employment Gold Card bundles a resident visa, open work permit, ARC and re-entry permit for skilled professionals. Approvals grew from 188 (2018) to 14,669 (Sept 2025), but a 2023 official survey found only 24% of holders work for a Taiwanese employer.

Key dimensions

Dimension	Score
Evidence of impact / measured results	2/3
Transferability / demonstrated replication	1/3
Scalability	2/3
Sustainability / continuity	3/3
Innovation	3/3
Inclusiveness / equity	1/3
Multi-stakeholder collaboration	1/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-08

[National Development Council, Taiwan \(Taiwan Gold Card Office\)](#) — accessed 2026-07-08

[Taiwan Gold Card Office — About](#) — accessed 2026-07-08

[NDC — Gold Card cumulative issuance report \(Sept 2025\)](#) — accessed 2026-07-08

[Taipei Times — investigation \(Nov 2025\)](#) — accessed 2026-07-08

[Gold Card Community Survey 2023](#) — accessed 2026-07-08

Cite this — Evidoria. *Employment Gold Card — Taiwan's All-in-One Talent Visa*. Persistent ID: 2fed26ba-9a8e-434d-a4aa-43a742c909f1.