

Equal Pay Day

Gender Equality · Good practice · Germany · National

Quality score: 84/100

Evidence strength: Descriptive / self-reported

Summary

Targeted to broad public, policymakers, trade unions and employer associations, Equal Pay Day draws attention to the pay gap between women and men and its causes. The aim is to stimulate the public debate on pay inequality and mobilize the relevant actors (politicians, trade unions).

Key dimensions

Dimension	Score
Transferability / replicability	3/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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