

Equal Pay (Transparency and Reporting) Regulations 2026 — Malta's Full Transposition of the EU Pay Transparency Directive

Gender Equality · Good practice · Malta

Quality score: 41/100

Evidence strength: Moderate

Summary

Two days before the 7 June 2026 EU deadline, Malta completed a two-phase transposition of the Pay Transparency Directive, adding mandatory gender pay-gap reporting, joint pay assessments and enforcement to pay-disclosure rules first introduced in August 2025.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	0/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-11

[Department for Industrial and Employment Relations; National Commission for the Promotion of Equality \(Malta\)](#) — accessed 2026-09-11

[Trusaic: Malta Fully Transposes the EU Pay Transparency Directive Before Deadline](#) — accessed 2026-09-11

[Syndio: Malta Gender Pay Gap Reporting Guide](#) — accessed 2026-09-11

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