

Equipares — Colombia's Gender-Equality Management Seal for Employers

Gender Equality · Good practice · Colombia

Quality score: 85/100

Evidence strength: Strong

Summary

Since 2013, Colombia's Ministry of Labour and UNDP have certified employers under 'Equipares', a gender-equality management-system seal with Gold/Silver tiers; 20 organisations were recognised in 2024 alone, some with externally audited compliance scores above 90%.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-27

[Ministerio del Trabajo de Colombia / PNUD \(UNDP\)](#) — accessed 2026-09-27

[Ministerio del Trabajo — Equipares](#) — accessed 2026-09-27

[Forbes Colombia — 20 empresas reconocidas con el Sello Equipares \(2024\)](#) — accessed 2026-09-27

[La Republica — historia y cifras de Equipares](#) — accessed 2026-09-27

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