

Ethiopia Kaizen Institute — Building a National Continuous-Improvement System

City Innovation Library · Good practice · Ethiopia

Quality score: 67/100

Evidence strength: Descriptive / self-reported

Summary

With JICA support, Ethiopia built a standing government institute to disseminate Japanese-style Kaizen management; from 2012/13-2016/17 it trained nearly 69,000 people and formed 9,658 Kaizen teams across 473 organisations, part of gains later cited at about US\$105 million.

Key dimensions

Dimension	Score
Evidence of impact / measured results	1/3
Transferability / demonstrated replication	3/3
Scalability	3/3
Sustainability / continuity	2/3
Innovation	2/3
Inclusiveness / equity	1/3
Multi-stakeholder collaboration	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-08-06

[Ethiopia Kaizen Institute \(EKI\) / Japan International Cooperation Agency \(JICA\)](#) — accessed 2026-08-06

[JICA — Capacity Building for Dissemination of KAIZEN in Ethiopia](#) — accessed 2026-08-06

[Kaizen Promotion in Ethiopia: A Role of the Government and Change of Mindset of People](#) — SpringerLink — accessed 2026-08-06

[Kaizen implementation in industries of Southern Ethiopia: Challenges and feasibility](#) — Cogent/Taylor & Francis — accessed 2026-08-06

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