

EVA: Share of women in leadership positions at an all-time high in Finland

Gender Equality · Literature / resource · Finland · Transnational

Quality score: 12/100

Evidence strength: Cautionary / limited

Summary

FINNISH Business and Policy Forum (EVA) in February reported that the representation of women in the upper and middle management of companies, administration and organisations crept up by 0.7 percentage points to 37.5 per cent between 2019 and 2020. The representation is at an

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Curator validation	0/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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