

Female Leadership and Gender Gap within Firms: Evidence from an Italian Board Reform

Gender Equality · Literature / resource · Italy · National

Quality score: 44/100

Evidence strength: Observational / pre–post

Summary

The authors evaluate a 2011 Italian law that installed a step-wise increase in gender quota that remains effective for three consecutive board renewals of listed limited liability firms. They link firm-level information on board membership and board election dates with detailed e

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	1/1
Evaluated outcomes	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

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