

FIX Cluj — youth entrepreneurship and talent-retention programme (Cluj-Napoca)

City Innovation Library · Good practice · Romania

Quality score: 62/100

Evidence strength: Moderate

Summary

City programme (2019) for 16–26-year-olds: €825,000/year, up to 40 teams; grants from €3,000 (ideation) to €35,000 (scale). Retains young talent in Cluj-Napoca by turning ideas into startups. Co-funded by City of Cluj-Napoca, AROBS, Bosch, BCR and Fondation Botnar.

Key dimensions

Dimension	Score
Evidence of impact / measured results	1/3
Transferability / demonstrated replication	2/3
Scalability	1/3
Sustainability / continuity	2/3
Innovation	2/3
Inclusiveness / equity	3/3
Multi-stakeholder collaboration	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-21

[City of Cluj-Napoca / Cluj Startups](#) — accessed 2026-06-21

[FIX Cluj official website](#) — accessed 2026-06-21

[Interreg Europe Good Practice: FIX Cluj](#) — accessed 2026-06-21

[UIA — Urban Innovative Actions: Cluj-Napoca Future of Work](#) — accessed 2026-06-21

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