

Gender Diversity in Leaders Structure - GECINA

Gender Equality · Good practice · France · National

Quality score: 96/100

Evidence strength: Descriptive / self-reported

Summary

Gecina has demonstrated a robust commitment to gender diversity, achieving significant representation of women across its leadership structures. Women comprise over 45% of the Executive Committee (5 out of 11 members) and 35% of the Management Committee, with 46.3% of female "lin

Key dimensions

Dimension	Score
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Transferability / replicability	2/3
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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