

Gender Equality in the Workplace - Orange

Gender Equality · Good practice · France · National

Quality score: 100/100

Evidence strength: Descriptive / self-reported

Summary

Gender equality has been a central pillar of Orange's strategy for nearly two decades, supported by dedicated internal governance and policies that actively promote women's access to leadership positions. Through a structured approach to talent identification and selection, Orang

Key dimensions

Dimension	Score
Transferability / replicability	3/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

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