

Gender quotas, board diversity and spillover effects. Evidence from Italian banks

Gender Equality · Literature / resource · Italy · National

Quality score: 63/100

Evidence strength: Quasi-experimental

Summary

The paper intends to study the impact of a 2011 law on the diversity of bank boards. The law required all listed companies in Italy (including banks) to increase the share of female representatives on their boards up to one third of total seats. The paper looks at listed banks (t

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	1/1
Achievement / evidence	1/1
Sustainability	1/1
Gender-mainstreaming embedding	1/1
Effectiveness	1/1
Curator validation	0/1

Evaluated by ProPEGE consortium (Equal Leadership)

Data sources

[ProPEGE — Equal Leadership catalogue](#) — accessed 2026-06-14

[Practice website](#) — accessed 2026-06-14

[Promoter website](#) — accessed 2026-06-14

Cite this — Evidoria. *Gender quotas, board diversity and spillover effects. Evidence from Italian banks*. Persistent ID: cb3d535f-f276-43bb-85c7-5c4c49b973f0.