

Ghana Affirmative Action (Gender Equity) Act, 2024 (Act 1121) — Mandatory Representation Quotas Across Public and Private Sectors

Gender Equality · Good practice · Ghana

Quality score: 52/100

Evidence strength: Moderate

Summary

Passed unanimously by Ghana's Parliament on 30 July 2024 and assented to on 11 September 2024, Act 1121 mandates minimum 30% female representation in all decision-making bodies by 2026, rising to 50% by 2034, covering public institutions, political parties and the private sector.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-06-23

[Parliament of Ghana / Ministry of Gender, Children and Social Protection](#) — accessed 2026-06-23

[Ghana Ministry of Information – Affirmative Action Act 2024](#) — accessed 2026-06-23

[The Conversation – Victory for women's rights in Ghana: what must happen next](#) — accessed 2026-06-23

[GBC Ghana Online – Ghana's Gender Equity Agenda 2026](#) — accessed 2026-06-23

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