Hong Kong Stock Exchange's Single-Gender Board Ban (2022–2024)

Gender Equality · Good practice · Hong Kong

Quality score: 85/100

Evidence strength: Observational / pre–post

Summary

HKEX banned single-gender boards for 2,700+ issuers in 2022, with a Dec 2024 deadline. Single-gender boards fell from 32.9% (2021) to ~3% (2025); women's board seats rose from ~15% to 21.5%.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

C-NAPSE web research — accessed 2026-07-11

Hong Kong Exchanges and Clearing Limited (HKEX) — accessed 2026-07-11

HKEX: Board Diversity Statistics — accessed 2026-07-11

Mayer Brown: No More 'Single Gender' Boards for Hong Kong-Listed Issuers by December 2024 — accessed 2026-07-11

ACCA: Hong Kong boards go gender-diverse — accessed 2026-07-11

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