

Italy's Consiglio di Stato on Algorithmic Teacher Assignment — Knowability, Human Oversight and Non-Discrimination as Binding Rules

AI in the Public Sector · Good practice · Italy

Quality score: 73/100

Evidence strength: Strong

Summary

In 2019 Italy's Council of State (nos. 2270 and 8472) ruled on the ministry's algorithm for assigning teachers: algorithms are lawful in administration only if their logic is knowable, a human stays in the loop, and the result is non-discriminatory and checkable by a judge.

Key dimensions

Dimension	Score
Evidence of impact / measured public value	2/3
Transparency, fairness & accountability	3/3
Transferability / demonstrated replication	2/3
Scalability beyond pilot	2/3
Governance, capability & sustainability	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-10-07

[Consiglio di Stato; Ministero dell'Istruzione \(MIUR\)](#) — accessed 2026-10-07

[Consiglio di Stato decision 8472/2019 \(EIUS\)](#) — accessed 2026-10-07

[Consiglio di Stato decision 8472/2019 \(Wolters Kluwer PDF\)](#) — accessed 2026-10-07

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