

Jordan's National Steering Committee for Pay Equity (NSCPE)

Gender Equality · Good practice · Jordan

Quality score: 48/100

Evidence strength: Observational / pre–post

Summary

Since 2011, Jordan's National Steering Committee for Pay Equity, co-chaired by the National Commission for Women and Ministry of Labour with ILO support, has diagnosed sector pay gaps up to 41.6% and pushed pay equity into national employment strategy, without a binding law yet.

Key dimensions

Dimension	Score
Effectiveness	0/1
Efficiency	0/1
Transferability / replicability	1/3
Impact on gender equality	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-15

[Jordanian National Commission for Women \(JNCW\) & Ministry of Labour, with ILO technical support](#) — accessed 2026-09-15

[ILO – Promoting pay equity in Jordan](#) — accessed 2026-09-15

[ILO – Gender pay discrimination in Jordan: a call for change](#) — accessed 2026-09-15

[Devdiscourse – Jordan launches national equal pay campaign](#) — accessed 2026-09-15

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