

Jóvenes en Acción — Colombia's Pay-on-Completion Training-Plus-Internship Model for Excluded Youth

City Innovation Library · Good practice · Colombia

Quality score: 81/100

Evidence strength: Strong

Summary

Colombia's Jóvenes en Acción paid training institutes only when poor, unemployed 18–25-year-olds finished both classroom training and a firm internship. A randomised evaluation of ~80,000 participants found women earned 19.6% more and were 6.8pp more likely to hold formal jobs.

Key dimensions

Dimension	Score
Evidence of impact / measured results	3/3
Transferability / demonstrated replication	3/3
Scalability	2/3
Sustainability / continuity	2/3
Innovation	2/3
Inclusiveness / equity	3/3
Multi-stakeholder collaboration	2/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-26

[Government of Colombia \(Red de Apoyo Social\) with private training institutions](#) — accessed 2026-09-26

[CEPAL Observatory: Youth in Action \(Jóvenes en Acción\) 2001-](#) — accessed 2026-09-26

[J-PAL: Vocational Training for Disadvantaged Youth in Colombia](#) — accessed 2026-09-26

Cite this — Evidoria. Jóvenes en Acción — Colombia's Pay-on-Completion Training-Plus-Internship Model for Excluded Youth.
Persistent ID: 68e2723c-d847-4d28-8e05-854ccb286931.