

Leadership 4 Growth — Enterprise Ireland's CEO Scale-Up Programme

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Quality score: 71/100

Evidence strength: Quasi-experimental

Summary

Enterprise Ireland's CEO programme paired 141 scale-up leaders with Stanford, Duke and IMD faculty. A matched control-group evaluation found cohorts out-grew peers on exports and sales-per-employee, but several cohorts also cut jobs faster than the control group.

Key dimensions

Dimension	Score
Evidence of impact / measured results	2/3
Transferability / demonstrated replication	2/3
Scalability	2/3
Sustainability / continuity	3/3
Innovation	2/3
Inclusiveness / equity	1/3
Multi-stakeholder collaboration	3/3

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-08-07

[Enterprise Ireland, with Stanford Graduate School of Business, Duke University and IMD Business School](#) — accessed 2026-08-07

[Evaluation of Enterprise Ireland Leadership 4 Growth Programme 2006–2010 \(Dept. of Jobs, Enterprise and Innovation, PDF\)](#) — accessed 2026-08-07

[Enterprise Ireland — Leadership for Growth \(L4G\) programme brochure](#) — accessed 2026-08-07

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