

Ley Karin — Chile's National Law Against Workplace Harassment and Sexual Harassment

Gender Equality · Good practice · Chile

Quality score: 74/100

Evidence strength: Strong

Summary

Chile's Ley Karin (2024) obliges every employer to run a harassment/sexual-harassment complaint channel; 44,212 complaints were filed in its first 11 months, but independent reviews found only 16.6% of cumulative cases confirmed as violations, with heavy delays.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-01

[Direccion del Trabajo \(DT\) / Ministerio del Trabajo y Prevision Social; SUSESO](#) — accessed 2026-09-01

[Direccion del Trabajo — official Ley Karin portal](#) — accessed 2026-09-01

[SUSESO — one-year implementation balance](#) — accessed 2026-09-01

[CIPER Chile — independent evaluation of public-sector implementation](#) — accessed 2026-09-01

[Emol — two-year implementation statistics](#) — accessed 2026-09-01

Cite this — Evidoria. *Ley Karin — Chile's National Law Against Workplace Harassment and Sexual Harassment*. Persistent ID: 1c049f1b-e264-45c8-bba9-caa0157d84a2.