

Ley N.º 18.561 — Uruguay's Pioneering Workplace Sexual Harassment Law

Gender Equality · Good practice · Uruguay

Quality score: 74/100

Evidence strength: Strong

Summary

Uruguay's 2009 sexual-harassment law gives workers in public and private employment the right to file complaints with the national Labour Inspectorate and guarantees minimum compensation and job protection — though officials say most incidents still go unreported.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-01

[Inspeccion General del Trabajo y de la Seguridad Social \(IGTSS\)](#) — accessed 2026-09-01

[IMPO](#) — official text of Ley N.º 18.561 — accessed 2026-09-01

[Radio Carve](#) — 2025 IGTSS complaint statistics via KPMG Uruguay — accessed 2026-09-01

[Camara de Diputados de Uruguay](#) — legislative record referencing the law's enforcement framework — accessed 2026-09-01

Cite this — Evidoria. *Ley N.º 18.561 — Uruguay's Pioneering Workplace Sexual Harassment Law*. Persistent ID: bd1408ed-7518-4a94-bddc-8d6a0a712653.