

Menopause Workplace Pledge — Wellbeing of Women's UK Employer Commitment Scheme

Gender Equality · Good practice · United Kingdom

Quality score: 52/100

Evidence strength: Moderate

Summary

UK charity-run pledge asking employers to commit to supporting staff through menopause. Over 1,000 employers covering 11m+ workers had signed by mid-2022, amid CIPD data showing 6% of women have left a job over menopause symptoms.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-05

[Wellbeing of Women \(with Bupa\)](#) — accessed 2026-07-05

[GOV.UK — Civil Service becomes largest organisation to sign](#) — accessed 2026-07-05

[CIPD — Menopause Workplace Pledge: a growing movement](#) — accessed 2026-07-05

[People Management — Menopause-related tribunal claims triple in two years](#) — accessed 2026-07-05

Cite this — Evidoria. *Menopause Workplace Pledge — Wellbeing of Women's UK Employer Commitment Scheme*. Persistent ID: bd7b7a0c-6531-4419-b773-960cd1e8a116.