Mexico's NMX-R-025-SCFI-2015 Labour Equality and Non-Discrimination Certification

Gender Equality · Good practice · Mexico

Quality score: 63/100

Evidence strength: Moderate

Summary

Mexico's voluntary standard NMX-R-025-SCFI-2015 certifies workplaces for labour equality and non-discrimination; per a 2025 report 776 workplaces covering over 1.05M people (47% women) are certified. Impact on pay gaps is not evaluated.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

C-NAPSE web research — accessed 2026-10-26

Secretaría del Trabajo y Previsión Social (STPS), Secretaría de las Mujeres and Conapred — accessed 2026-10-26

Uno TV: 101 workplaces certified (30 Oct 2025) — accessed 2026-10-26

Milenio: 127 workplaces recognised for equality — accessed 2026-10-26

Published standard text — accessed 2026-10-26

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