

Mexico's NMX-R-025 Workplace Equality Certification — Over 1 Million Workers Covered

Gender Equality · Good practice · Mexico

Quality score: 52/100

Evidence strength: Descriptive / self-reported

Summary

Mexico's voluntary NMX-R-025-SCFI-2015 standard certifies workplaces on pay equity and non-discrimination across 14 requirements. A decade on, 776 workplaces are certified, covering over 1,054,000 workers (47% women), though independent pay-gap outcome data is scarce.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-10

[Secretaría del Trabajo y Previsión Social \(STPS\) / CONAPRED / INMUJERES](#) — accessed 2026-09-10

[CONAPRED: 101 workplaces recognised on the standard's 10th anniversary](#) — accessed 2026-09-10

[STPS: NMX-R-025-SCFI-2015 official overview](#) — accessed 2026-09-10

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