

Monaco's Gender Pay-Gap Monitoring and Victim-Support Programme

Gender Equality · Good practice · Monaco

Quality score: 82/100

Evidence strength: Observational / pre–post

Summary

Monaco's Committee for the Promotion and Protection of Women's Rights commissions independent IMSEE pay-gap studies and runs victim-support training. The private-sector hourly pay gap fell from over 20.4% (2019) to 16.4% (2025); public-sector pay now favours women by 2.4%.

Key dimensions

Dimension	Score
Transferability / replicability	1/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-17

[Committee for the Promotion and Protection of Women's Rights \(Monaco\)](#) — accessed 2026-07-17

[Monaco Tribune — Monaco makes progress on gender pay equality](#) — accessed 2026-07-17

[Riviera Radio — Monaco steps up action on gender equality](#) — accessed 2026-07-17

[Gouvernement Princier — Promoting and protecting women's rights](#) — accessed 2026-07-17

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