

Mozambique — FRELIMO's Voluntary Zebra-List Quota (40%)

Gender Equality · Good practice · Mozambique

Quality score: 96/100

Evidence strength: Observational / pre–post

Summary

FRELIMO's voluntary 40% women candidate quota with alternating zebra lists has lifted women's share of Mozambique's parliament from 26% (1994) to 43.2% (2024), among the highest in Sub-Saharan Africa, documented by Gender Links, EJS Center, and IPU Parline.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	1/1
Evaluated outcomes	1/1
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

C-NAPSE web research — accessed 2026-06-23

FRELIMO – Frente de Libertação de Moçambique — accessed 2026-06-23

EJS Center – Women in Leadership: Mozambique — accessed 2026-06-23

Gender Links – Gender parity in Mozambique parliament — accessed 2026-06-23

Gender Links policy brief (2020) — accessed 2026-06-23

EISA Gender Audit (2019) — accessed 2026-06-23

IPU Parline – Mozambique data on women — accessed 2026-06-23

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