

New Zealand's Domestic Violence Victims' Protection Act — 10 Days' Paid Leave and Workplace Flexibility

Gender Equality · Good practice · New Zealand

Quality score: 41/100

Evidence strength: Moderate

Summary

New Zealand's 2018 law entitles employees affected by domestic violence to 10 days' paid leave plus up to two months of flexible working, without requiring proof of abuse — the first Western nation to legislate such leave, following the Philippines' 2004 precedent.

Key dimensions

Dimension	Score
Sustainability	1/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	1/1
Curator validation	0/1
Transferability / replicability	2/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-14

[New Zealand Parliament / Ministry of Business, Innovation and Employment](#) — accessed 2026-09-14

[Anderson Lloyd — Domestic Violence Victims' Protection Act 2018](#) — accessed 2026-09-14

[CBC News — New Zealand offers paid leave to domestic violence survivors](#) — accessed 2026-09-14

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