

NMX-R-025 — Mexico's National Standard for Labour Equality and Non-Discrimination

Gender Equality · Good practice · Mexico

Quality score: 37/100

Evidence strength: Cautionary / limited

Summary

Since 2015, Mexico's STPS, INMUJERES and CONAPRED have run a voluntary national certification (NMX-R-025) scoring workplaces on pay equity, non-discrimination and work-life balance across 14 requirements; adoption keeps expanding by state, though independently verifiable impact e

Key dimensions

Dimension	Score
Sustainability	1/1
Transferability / replicability	1/3
Impact on gender equality	0/1
Effectiveness	0/1
Efficiency	0/1
Evaluated outcomes	0/1
Achievement / evidence	0/1
Gender-mainstreaming embedding	1/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-09-27

[Secretaría del Trabajo y Prevision Social \(STPS\) / INMUJERES / CONAPRED](#) — accessed 2026-09-27

[STPS — Norma Mexicana NMX-R-025 \(oficial\)](#) — accessed 2026-09-27

[Registro Nacional de Centros de Trabajo Certificados](#) — accessed 2026-09-27

[Puebla, con mas centros certificados en la NMX-R-025 \(2026\)](#) — accessed 2026-09-27

Cite this — Evidoria. *NMX-R-025 — Mexico's National Standard for Labour Equality and Non-Discrimination*. Persistent ID: 9a1079f2-def4-4b0e-ab81-697ac7da773f.