

# Norway's Gender-Neutral Military Conscription (Allmenn Verneplikt)

Gender Equality · Good practice · Norway

Quality score: 82/100

Evidence strength: Observational / pre–post

## Summary

In 2015 Norway became the first NATO country to conscript women on equal terms with men. Their share of conscripts rose from ~13% (2014) to over 32% by 2024, though a 2020 internal survey found 63% of women under 30 in service had experienced sexual harassment.

## Key dimensions

| Dimension                       | Score |
|---------------------------------|-------|
| Transferability / replicability | 1/3   |
| Impact on gender equality       | 1/1   |
| Effectiveness                   | 1/1   |
| Efficiency                      | 0/1   |
| Evaluated outcomes              | 1/1   |
| Sustainability                  | 1/1   |
| Achievement / evidence          | 1/1   |
| Gender-mainstreaming embedding  | 1/1   |
| Curator validation              | 1/1   |

Evaluated by C-NAPSE

## Data sources

[C-NAPSE web research](#) — accessed 2026-07-05

[Norwegian Ministry of Defence \(Forsvarsdepartementet\) / Norwegian Armed Forces \(Forsvaret\)](#) — accessed 2026-07-05

[Norwegian Armed Forces — Universal conscription](#) — accessed 2026-07-05

[War on the Rocks — Norway's Gender-Neutral Draft](#) — accessed 2026-07-05

[SecurityWomen.org — Norway's approach to gender-neutral conscription](#) — accessed 2026-07-05

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