

Norway's online tax-return disclosure (2001) — a natural experiment that narrowed within-firm gender wage gaps by 8.7%

Gender Equality · Good practice · Norway

Quality score: 63/100

Evidence strength: Moderate

Summary

In 2001 Norway made individual tax returns searchable online. A 2026 Statistics Norway study finds within-firm gender wage gaps fell 2.2 pp (8.7%), driven by rising female wages, mainly among job-changing women.

Key dimensions

Dimension	Score
Transferability / replicability	2/3
Impact on gender equality	1/1
Effectiveness	1/1
Efficiency	0/1
Evaluated outcomes	1/1
Sustainability	0/1
Achievement / evidence	1/1
Gender-mainstreaming embedding	0/1
Curator validation	1/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-10-01

[Norwegian Tax Administration \(Skatteetaten\)](#) — accessed 2026-10-01

[Statistics Norway Discussion Paper 1033 \(2026\)](#) — accessed 2026-10-01

[Tax and income transparency in Norway from 2001 to 2014 \(Int. J. Management and Economics, 2024\)](#) — accessed 2026-10-01

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