

NPower — Free Tech Career Pipeline for Veterans, Military Spouses & Underserved Young Adults

Digital Inclusion · Good practice · United States of America

Quality score: 68/100

Evidence strength: Moderate

Summary

US nonprofit giving underserved young adults and military veterans/spouses free IT training plus job placement. Operating since 1999, it has trained 12,000+ graduates across 9 states; recent cohorts report 80% graduation and near-full certification/employment rates.

Key dimensions

Dimension	Score
Innovation level	2/5
Sustainability (ongoing)	1/1
Evaluation evidence	1/1
Demonstrated reach	1/1
Documented learning	0/1

Evaluated by C-NAPSE

Data sources

[C-NAPSE web research](#) — accessed 2026-07-23

[NPower Inc.](#) — accessed 2026-07-23

[NPower — official site](#) — accessed 2026-07-23

[Military.com — How NPower gets veterans into the tech field for free](#) — accessed 2026-07-23

[CIO.com — NPower cultivates IT careers to uplift underserved communities](#) — accessed 2026-07-23

[VA News — Free training programs offer veterans, spouses path to tech careers](#) — accessed 2026-07-23

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